

Aug 23, 2023



Dear Applicant,

The University of Missouri-Kansas City (UMKC) is the lead organization for the *Peer Recovery Center of Excellence*, a peer-led national center providing training and technical assistance related to substance use recovery. The Center is authorized under Section 7152 of the SUPPORT Act for Patients and Communities, funded by the Substance Abuse and Mental Health Administration (SAMHSA). The Peer Recovery Center of Excellence (PR CoE) is led by a national steering committee of peer recovery leaders: Sharon Hesseltine (Chair), Johanna Dolan, Haner Hernández, Nell Hurley, Laurie Johnson-Wade, and Michael King.

Our Vision: We envision a world where the peer workforce is diverse, understood, valued, trained, and integrated across systems.

Our Mission: The PR CoE provides training and technical assistance to build and elevate an equitable peer workforce to deliver Peer Recovery Support Services. We accomplish this by supporting peer integration, recovery community organization capacity building, peer workforce development, and dissemination of evidence-based practice.

UMKC partners with the University of Texas- Austin, the University of Wisconsin-Madison, and the National Council for Mental Wellbeing in the Center. Together, we function in Core Teams that have responsibility for leading our work in four areas:: a) peer support workers and networks, b) recovery community organizations (RCOs), c) individuals and organizations in settings that traditionally have not integrated peer support workers into care or service delivery, and (d) evidence-based practices and practice-based evidence. As the work of the PR CoE has evolved over the past three years, the Steering Committee has decided to incorporate a new Core Team into our structure in order to better advance the Center's vision and mission. The new Core Team's focus will be two-fold. It will focus on providing expertise in creating and implementing strategies that promote Diversity, Equity, and Inclusion (DEI) within our work and the work of peer recovery support service programs nationally. It will also focus on providing expertise in creating and implementing strategies that advance peer recovery support services for people involved in the justice system and their families. Under the direction of the Center's Steering Committee, UMKC seeks applicants to serve as the lead for the new DEI Core Team. Eligible applicants include organizations who have demonstrated experience and expertise to carry out

the activities included in the attached scope of work. Please be advised it is necessary to also meet the university's fiscal requirements. In order to be paid by the University of Missouri System, an individual or company must be set up as a supplier. The setup process for a new supplier requires the individual or company to complete the correct W-9 or W-8 form.

To complete the application process, kindly submit a 1-2 page (1000 word max.) cover letter describing the organization comprehensively and highlighting relevant professional endeavors. In addition to the cover letter, the application will consist of a 2500 word maximum written response detailing a vision for the project outlined within the scope of work attached. In this application, please make sure to respond to the following questions:

1. What is your understanding of the state of diversity, equity, and inclusion in the field of recovery support services in general, and peer recovery support services in particular?
2. What strategies can be used to increase diversity, equity, and inclusion of peer recovery support services?
3. What are some examples of projects you have been involved in that employed these strategies?
4. Based on your current knowledge, how can the Peer Recovery Center of Excellence enhance the diversity, equity, and inclusion of its services?
5. What strategies need to be employed to ensure the sustainability of such efforts?

All written responses must include a 1-2 page (1000 word max.) cover letter and an application plan document that adheres to a maximum limit of 2500 words, equivalent to approximately 5 pages, using a 12-point font size, single spaced.

We are also accepting video responses coupled with written applications. Please note video responses are not a requirement to be considered for this position and should respond to the same questions listed above.

When submitting a video response, it is essential to remember these steps:

1. Record your video in a quiet, well-lit area to ensure clear audio and visibility.
2. Highlight your relevant experience and qualifications, making sure to provide specific examples. Keep your video to a maximum of 10 minutes.
3. Upload your video to a reliable platform, such as YouTube or Vimeo.
4. Share the link to your video in your application or cover letter.

Remember, a video response is an opportunity to showcase your communication and presentation skills, so be confident and articulate in your delivery.

Please send submissions to peerrecoverycoe@umsystem.edu by September 22nd, 2023, close of business. After the deadline, all applications will be reviewed by a committee composed of staff

and Steering Committee members. The committee will evaluate each application based on how well it responds to the questions above, demonstrates an understanding of key DEI issues in the field, and clearly articulates a plan for moving forward as a training and technical assistance center. Top applicants will be interviewed by this committee and final selection will occur within two weeks after interviews.

We appreciate your interest in joining our team.

Sincerely,

The Peer Recovery Center of Excellence