Diversity, Equity, Inclusion, Justice, and Belonging (DEIJ&B)© for Recovery Community Organizations (RCOs)

Participant Handout

Training Session 1:

1. **Given what you've learned so far, what can you implement or change right now in your RCO?**

2. **How should we care about participants who are experiencing racism?**

3. **What happens to Black, Indigenous, People of Color (BIPOC) who are in need of treatment and/or community care?**

4. **What happens if they also encounter racism when seeking treatment and/or community care?**

5. **What can you do about this?**

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Training Session 2:

1. **How would you collaborate effectively with BIPOC recovery community members and BIPOC providers within an interdisciplinary context?**

2. **How can you use the concepts of race, culture, identity, and diversity in order to create an inclusive recovery community?**

3. **Reflect on your professional knowledge and skills, incorporating DEIJ&B© subject knowledge and perspectives. What would you do?**

4. **How can you support the change process in your RCO?**

5. **What are some action steps for you to do that?**

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